

The Eric Frank Trust

The Submission and Consideration of Projects

Criteria:

The Trustees will consider projects which meet the objectives of the trust, "to promote, encourage and advance the education and development of leadership skills of young people..." and are submitted in accordance with these guidelines.

The Trustees will give preference to projects which emphasise the development of leadership skills in young people directly through 'learning by doing' within a structured programme. Consequently we discourage applications for 'one off' courses, publications, and overseas trips which may be inspirational but have little measurable lasting effect and encourage work having lasting and measurable social impact. The Trust will only fund the training of adults as leaders, where this is clearly linked to the development of new or experimental methods of delivery of leadership skills based member programmes. The Trust does not have the funds to make regular grants for the same work, so it will expect to see that steps will be taken to make future work self-sustaining by other means.

The Trust is not seeking simply to identify young people of outstanding leadership potential but to help all young people understand, develop and achieve their maximum potential as constructive members of their local, national and worldwide communities according to their interests and abilities. The Trust recognizes that there are many interpretations of leadership development programmes from the very informal to the highly structured. The Trust will base its support on an assessment of the potential lasting social impact of the proposal to prepare young people as constructive citizens within their 21st century communities. Therefore proposals might include for example - enhancing employability – fostering global understanding – promoting communication between societies – breaking down social barriers. .

Consequently the Trustees will interpret 'Leadership Skills' broadly and will look for member programmes based around working constructively together with others; a concept advocated by Baden Powell in the original 'Patrol System'; and which enable 'empowerment' of young people. It is acknowledged that the 'Patrol System' has evolved in some countries, but for the purposes of the Eric Frank Trust, the original concept remains important and 'Followership' as a member of a team is considered to be an important aspect of leadership. The opportunity for individual reflection on the learning which has taken place during the project is seen as an essential part of the process of development.

The Trustees will consider proposals from any organisation worldwide whose main purpose is the education and development of young people, but will give preference to a National Scout Organisation over their individual members, groups or other organisations, especially if the project is partly funded by it or one of its constituent bodies.

The Trustees will not normally support projects

- a) which are already being implemented;
- b) which have simply run out of funds or have no plans to become self-sustaining;
- c) for their administration;
- d) for the purchase of capital items.

Proposals for projects which are judged to meet the criteria will be circulated to all Trustees by the chairman with an initial recommendation for support or rejection. The chairman will attempt to negotiate a unanimous conclusion but if this proves impossible a majority decision will be made. In the event of a tie the chairman shall have an additional casting vote. The chairman has authority to reject proposals without circulation which clearly do not meet the basic objects of the Trust.

Written applications should be sent in electronically only, should state the legal status of the organisation submitting the proposal and contain a comprehensive statement of:-

- a) the intended target group: age, characteristics, identified needs and numbers
- b) the intended learning and measurable outcomes in terms of their sustainable social impact
- c) detailed plans and a timetable for implementation

- d) an analysis of the human and financial resources required
- e) monitoring and evaluation procedures
- f) other relevant information to enable the Trustees to assess the merits and feasibility of the application in terms of its social impact.
- g) an unequivocal commitment to providing update reports and a comprehensive final report

The Trust attaches particular importance to progress reports so that it may learn from successes and failures and pass on this experience to others seeking to develop programmes. In this way the Trust seeks to establish a partnership with the project proposers and is open to proposals for longer projects developed in phases based on results. Progress reports every six months are required for projects longer than 1 year, and a midpoint report for projects shorter than one year. Reports must contain numbers of people worked with, evidence of learning and other outcomes achieved within the agreed timetable and accounts showing the use of the funds. A final report containing an overview of the whole of the work undertaken in terms of its lasting measurable impact is required within three months of the end of the project. In view of the importance attached to this final report the Trust will normally withhold between 10 and 20 per cent of the total funding pending receipt of the final report.

Funding will normally be released in stages conditional upon the receipt of a satisfactory progress report. Failure to submit a report may result in the termination of phased funding and the reclaim of previous payments. Failure to submit a final report will render any further application ineligible.

The Trustees reserve the right to invite comment from other organisations, and in particular The World Organisation of the Scout Movement Central and/or its Regional office in making their funding decisions.

Other than in exceptional cases, no more than £30,000 will be made available to any one project. The Trustees may consider that an interest free loan is more appropriate than a grant. Funding is limited and as evidence of commitment the Trustees will look favourably on projects which propose matching funding, similarly the Trustees expect participants to contribute according to their means.

Submission:

There is a standard cover page, but no application form as proposers are encouraged to use their own format to state their objectives. The cover page asks proposers to indicate which of the Trusts objects the project seeks to fulfil.

- To promote young people's leadership development
- To promote young people's personal development
- To empower young people to develop their communities
- To encourage social cohesion through young people

The Trust welcomes debate on how best to equip young people to meet the challenges of society and supports a Research Forum and has limited funding for this purpose.

A summary of the proposing organisations latest accounts must be included. Projects must be submitted electronically only to Chairman of the Eric Frank Trust currently Dr Derek Pollard at dpollard@scout.org

Due to the volume of work The Trust will normally take several weeks and possibly longer to evaluate proposals. Further information may be sought for clarification. However the Trust will do its best to respond promptly to urgent or emergency situations. Approved projects may need to wait for funding to become available within the Trust's budget.

DRP
10 October 2016